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**District Annual Education Report (AER) Cover Letter  
2015-16  
Memphis Community Schools**

January 31, 2017

Dear Parents and community Members:

We are pleased to present you with the Annual Education Report (AER) which provides key information on the 2015-2016 education progress for the Memphis Community School District. The AER addresses the complex reporting information required by Federal and some requirements of State laws. Our staff is available to help you understand this information.

The AER is available for you to review electronically by visiting the following web site [www.memphisk12.org](http://www.memphisk12.org) or you may review a copy in the office at your child's school.

The report contains the following information:

**Student Assessment Data** – Elementary or middle school assessment results on the MSTEP, high school assessment results on SAT and MSTEP, and assessment results for students with disabilities on Michigan's Alternative Assessment Program (MI-Access)

- Presents achievement data for all five tested subjects (mathematics, reading, science, social studies and writing) compared to targets for all students as well as subgroups of students
- Helps parents understand achievement progress within schools and compare these to district and State achievement.

**Accountability Scorecard – Detail Data and Status**

Information is provided for the district and each school related to achievement targets in reading, writing, mathematics, science and social studies answering questions like:

- Did the district (and schools) meet achievement targets for all students and subgroups of students?
- Did the district (and schools) meet achievement growth targets for all students and subgroups of students?

**Teacher Qualification Data**

- Identifies teacher qualifications at district and school levels
- Reports percentage of core academic classes taught by teachers not considered highly qualified to teach such classes





A small district where BIG things happen.

**NAEP Data (National Assessment of Educational Progress)**

- Provides State Results of the national assessment in mathematics and reading every other year in grades 4 and 8.

Review the table below listing our schools. The state has identified some schools with the status of Reward, Focus or Priority. A Reward school is one that is outperforming other schools in achievement, growth, or is performing better than other schools with a similar student population. A Focus school is one that has a large achievement gap in 30% of its student achievement scores. A Priority school is one whose achievement and growth is in the lowest 5% of all schools in the state. Some schools are not identified with any of these labels. In these cases, no status label is given.

School Name	Status Label	Key initiative to accelerate
Memphis Elementary School	No label given	Continued focus on School Improvement Plan
Memphis Jr/Sr High School	No label given	Continued focus on School Improvement Plan

We continue to be extremely proud of the accomplishments of our students, yet push for higher levels of achievement and excellence. We are committed to continuous improvement as we prepare our students for success in a global society. Our collective vision and mission guide us in these endeavors. We are in the midst of a digital conversion process that directly benefits student learning and teacher instructional practices. The digital conversion is and will continue to give our students access to personal technology devices, virtual course opportunities, and a foundation of blended learning environments as the standard in all of our classrooms K-12. Thank you to our staff, students, families and community for their continued dedication and support.

Sincerely,

Nancy Thomson  
Superintendent

