

MEMPHIS COMMUNITY SCHOOLS
34110 BORDMAN RD, MEMPHIS, MI 48041
BOARD OF EDUCATION
MINUTES – Regular Meeting
Monday, March 23, 2020 7:00 PM
Teleconference

The regular meeting of the Memphis Community Schools Board of Education was held on Monday, March 23, 2020, at 7:00 p.m., via Teleconference.

The meeting was called to order by President, Dave Rhein, at 7:04 pm.

The Pledge of Allegiance was recited.

ROLL CALL:

MEMBERS PRESENT: Dave Rhein, Chris Paré, Karyn McCue, Marty Cook, Audrey O'Connor, Amanda Bobcean, Susan Durst

MEMBERS ABSENT: None

AMENDMENT OF AGENDA:

On a motion by Rhein, supported by McCue, to amend the agenda for the March 23, 2020, regular board meeting, to add decision whether or not to proceed with the meeting via teleconference and procedure after adoption or amendment of agenda, remove Old Business items, and item A. Strategic Plan Adoption under New Business.

Roll Call Vote: Rhein - Yes, O'Connor - Yes, Cook - Yes, Bobcean - Yes, McCue - Yes, Paré - Yes, Durst - Yes

Ayes: All (7) **Nays:** (0) **Motion Carried**

Discussion on whether or not to proceed with the meeting via teleconference and procedures.

On a motion by McCue, supported by O'Connor, to proceed with meeting via Teleconference, all votes will be taken by roll call vote, public comments will be read aloud, anonymous public comments will not be read.

Roll Call Vote: Cook - Yes, Bobcean - Yes, Rhein - Yes, McCue - Yes, Paré - Yes, Durst - Yes, O'Connor - Yes

Ayes: All (7) **Nays:** (0) **Motion Carried**

CONSENT AGENDA:

Under consent agenda you are approving the minutes from the special meeting on March 4, 2020, as presented.

You are also approving General Fund bills in the amount of \$244,373.20 and AP Payroll checks in the amount of \$17,479.69 for a total of \$261,852.89 with checks numbered 64943 through 65020, and ACH Transfers in the amount of \$433,626.22 for a total of \$695,479.11 and check number 64908 voided, Sinking Fund bills in the amount of \$5,376.00, with check number 40021, and no additional bills.

Personnel: None

On a motion by Cook, supported by O'Connor, to approve the items under consent agenda as presented.

Roll Call Vote: Bobcean -Yes, Rhein - Yes, McCue - Yes, Paré - Yes, Durst - Yes, O'Connor - Yes, Cook - Yes

Ayes: All (7) Nays: (0) Motion Carried

REPORTS: See Board Link for detailed reports.

PUBLIC COMMENT: Dave Rhein read aloud, the emails received prior to start of meeting, sent in for Public Comment portion of the meeting. Dave will forward all emails received to the rest of Board regardless of when they were received.

On a motion by Cook, supported by Bobcean, to continue reading emails aloud that were received until 8:13 p.m. this evening.

Roll Call Vote: Bobcean - Yes, Rhein - Yes, McCue - Yes, Paré - Yes, Durst - Yes, O'Connor - Yes, Cook - Yes

Ayes: All (7) Nays: (0) Motion Carried

OLD BUSINESS

None

NEW BUSINESS:

- B. Approval of A2 Budget 2019-20
 - a. Food Service Budget
 - b. General Fund Budget

On a motion by O'Connor, supported by Paré, to approve the Food Service and General Fund A2 Budget, for 2019-20, as presented.

Roll Call Vote: Rhein - Yes, McCue - Yes, Paré - Yes, Durst - Yes, O'Connor - Yes, Cook - Yes, Bobcean - Yes,

Ayes: All (7) Nays: (0) Motion Carried

- C. District Staffing

On a motion by Rhein, supported by O'Connor, to adopt a resolution to consider the non-renewal of the contract of Matthew Karaffa, as Administrator, as outlined in Board Resolution 2020-1.

Discussion on resolution which was provided to the Board to review. Jean Sturtidge was contacted at 8:55 pm to join meeting and asked to clarify timeline required and procedure for Non-Renewal of Administrator, and answered questions from the Board. Board Members were given an opportunity to share comments and concerns.

Roll Call Vote: McCue - Yes, Paré - Yes, Durst - Yes, O'Connor - Yes, Cook – Abstain, Bobcean - Yes, Rhein - Yes

Ayes: (6) Nays: (0) Abstains: (1) Motion Carried

Rhein asked if there were any other contracts to discuss:

Discussion requested by Bobcean, on Contract for Maintenance/Transportation Director. Brad emailed Board current contract to review. Rhein asked Jean to help explain procedure for contract if nothing is done by Non-renewal deadline. Jean stated contract non-renewal would result in a 1-year automatic extension of contract. Board Members given opportunity to share comments and concerns.

On a motion by Bobcean, supported by Cook, for Brad Gudme to take action and notify the Transportation/Maintenance Director that the Board will vote at an upcoming special meeting, prior to March 31st, to consider Non-renewal of the contract, possibly separating the contract for the following reasons: Lack of staffing of bus drivers and maintenance personnel with building requiring additional attention.

Roll Call Vote: Paré - No, Durst - No, O'Connor - No, Cook – Yes, Bobcean – Yes, Rhein - No, McCue - No

Ayes: (2) Nays: (5) Motion Failed

Rhein asked if there were any other contracts to discuss:

On a motion by Cook, supported by Bobcean, to notify in writing by March 31st, the Non-renewal of contract of Brad Gudme, as Superintendent of Memphis Community Schools.

Discussion between the Board of concerns, and with guidance from Jean Sturtridge, further discussion on the process being different for a Superintendent vs. an Administrator for Non-renewal of contract.

Roll Call Vote: Durst – Yes, O'Connor - No, Cook – Yes, Bobcean – Yes, Rhein - No, McCue - No, Paré - No

Ayes: (3) Nays: (4) Motion Failed

On a motion by Rhein, supported by Paré, to continue the meeting beyond 11:00 p.m., until 11:30 pm.

Roll Call Vote: O'Connor – Yes, Cook – Yes, Bobcean – Yes, Rhein - Yes, McCue - Yes, Paré –Yes, Durst - Yes

Ayes: (7) Nays: (0) Motion Carried

SUPERINTENDENT'S COMMENTS: Governor's orders included extension of school closure through April 13th. Food Service continues to prepare meals for families for pick up or delivery to their homes. Waiver approved by Federal Government to exempt students from testing for this school year.

BOARD ROUND TABLE: Dave Rhein thanked everyone for patience and working through the process during this never experienced time.

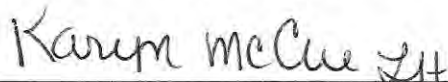
CLOSED SESSION: None

ADJOURNMENT:

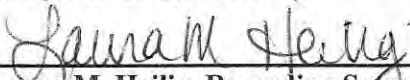
On a motion by Paré, supported by Bobcean, to adjourn the meeting at 11:17 p.m.

Roll Call Vote: Cook- Yes, Bobcean – Yes, Rhein – Yes, McCue – Yes, Paré – Yes, Durst – Yes

Ayes: All (7) Nays: 0 Motion Carried



Karyn McCue, Secretary



Laura M. Heilig, Recording Secretary