

**MEMPHIS COMMUNITY SCHOOLS  
34110 BORDMAN RD, MEMPHIS, MI 48041  
BOARD OF EDUCATION**

**MINUTES – Regular Meeting**

***Monday, April 15, 2019 7:00 PM***  
**Jr/Sr High School Media Center**

The regular meeting of the Memphis Community Schools Board of Education was held on Monday, April 15, 2019, at 7:00 p.m., at the Jr/Sr High School Media Center, 34130 Bordman Rd, Memphis, MI.

The meeting was called to order by President, Dave Rhein at 7:01 pm.

The Pledge of Allegiance was recited.

**ROLL CALL:**

**MEMBERS PRESENT:** Dave Rhein, Marty Cook, Cheryl Florka, Kelly Francis, Audrey O'Connor,

**MEMBERS ABSENT:** Chris Pare', Karyn McCue

Karyn McCue arrived at 7:14 pm.

**AMENDMENT OF AGENDA:**

**On a motion by Florka, supported by Cook, to amend the agenda for the April 15, 2019 regular meeting, as follows:**

**Added to Correspondence:**

- C. Stephanie Lawrence, St. Clair County Distinguished Teacher Award
- D. Penny Samp, St. Clair County Child Advocate of the Year Award

**Added to New Business:**

- C. Kelly Francis, Member Board Trustee, Resignation effective at the close of meeting of April 15, 2019.

**Ayes: All (6) Nays: 0 Motion Carried**

**CONSENT AGENDA:**

Approval of Minutes from regular meeting on March 18, 2019.

You are also approving General Fund bills in the amount of \$249,996.84 and AP Payroll checks in the amount of \$14,992.14, for a total of \$264,988.98 with checks numbered 63887 through 63962, and ACH Transfers in the amount of \$277,003.68, for a total of \$541,992.66. with no checks voided, and additional bills in the amount of \$6,250.04, with checks numbered 63963 through 63968 and no checks voided.

Resignations: Lorinda Kain, Media Tech  
Teachers attaining Tenure: Julie Kirschling, Hollie Keller, Dawn Urban,  
Rachael Sulkowski

**On a motion by Cook, supported by Francis, to approve the items under consent agenda, as presented.**

**Ayes: All (6) Nays: 0 Motion Carried**

**Reports:**

**Student of the Month:** Students who were in attendance were presented with a certificate. Those students who were unable to attend meeting will be presented with award in school by their principal.

**On a motion by Florka, supported by Francis, to amend the agenda to add to New Business, under D, Carla Devereaux, Teacher, Resignation, as presented.**

**Ayes: All (6) Nays: 0 Motion Carried**

**Technology**, Brian Gerstenberger – Continuing to update new website. (Previous website was 12 years old). After requests for new links, a Transportation page was created and addition of Counseling page is in progress. Changes to school pages should make website more efficient. Data page will be available to show Memphis administration our website visitor information.

**Dr. Kevin Miller, RESA Superintendent** – Review of RESA Proposed 2019-20 Budget and TEC Offerings  
RESA Budget: Not a large increase to General Fund Budget. Over 5 million in Early Childhood Budget which is mostly grant funded. Over 70 employees in the Early Childhood Program. Some grant money expired causing revenue to drop. Would like to increase salary for Early Childhood staff if revenues increase. Over past three years, administration salaries have been reduced by half million.

Special Education: Working to house transition program for 18-25 year old students at SC4 in Port Huron in the Fall of 2019. Program helps students to complete their diploma, teach life skills and provide opportunity for employment placement. New staff to Special Education program for 2019-20 school year to include behavior support and teacher for visually impaired.

Career and TEC Budget: Budget similar to last year. TEC Program similar to BWMC, as students attend 13<sup>th</sup> year and receive an Associate Degree in a skilled trade, and there are 150 students in program currently. Two programs added are construction trade and computer programming. Twelve percent of St. Clair County students are in program. Looking to develop Energy Program and Cyber Security Program.  
Dr Miller asked Board to review budget proposals for adoption at May meeting.

D. Rhein – Add Adoption of RESA Proposed Budget for 2019-20 to May meeting agenda.

K. McCue – Commented on the TEC competition and how well students are doing.

Dr. Miller – 83 students county wide competed, with one student going to Nationals for Health Careers.

**Transportation – Krett Kujat** – Report attached.

D. Rhein – Board will review information and meet with Finance Committee to discuss.

**Athletics** – Drake Okie – Appreciation Certificates presented to Dave Serafin, for repairing dugouts and Robert Williamson for repairing scoreboard. Mentioned awards given to students.

There were no students last week on the Eligibility List. Baseball started strong and softball team doing a fantastic job. Difficult to hold games for JV teams. Track team began competing. New school record was set for Long Jump. Soccer team doing well. BASS team meeting and will compete in the summer. TRAP team began meeting and wish to become a club next year.

**Susan Hankins, Elementary** – School Performance Index Presentation, additional report attached.

**Matt Karaffa, Jr/Sr High** – Review of NWEA Mean Scores, additional report attached.

**Business Report: Brad Gudme** – Draw for GSRP done this week. Working on bond payment which are due soon. Many resumes received and reviewed for Business Director position.

AUDIENCE PARTICIPATION: Based on Public Comment the following action will be taken:

Board will contact Chris Fitzpatrick to discuss concerns.

D. Rhein asked Brad to review policies for notifying students and parents of negative lunch account balances and injuries to students at school.

OLD BUSINESS:

- A. Neola Policy # 1400, Job Descriptions, 1<sup>st</sup> Reading  
(postponed from March agenda)

**On a motion by Florka, supported by Francis, to approve the 1<sup>st</sup> Reading of Neola Policy # 1400, Job Descriptions, as presented.**

**Ayes: All (6) Nays: None Motion Carried**

- B. Memphis Policy # 9200, Duties of Officers of the Board, Adoption

**On a motion by Cook, supported by Florka, to approve the Adoption of Memphis Policy #9200, Duties of Officers of the Board, as presented.**

**Ayes: All (6) Nays: None Motion Carried**

- C. Neola Policy #0140, Membership, Adoption  
(Templates 0141 thru 0145)

**On a motion by Florka, supported by Francis, to approve the Adoption of Neola Policy #0140, Membership, as presented.**

**Discussion:**

**Request to change Board Member pay to zero on policy #0144.1**

**On a motion by Florka, supported by Francis, to amend the above motion to approve the Adoption of Neola Policy #0140, removing policy #0144.1, as presented.**

**Ayes: All (6) Nays: None Motion Carried**

- D. Neola Policies #0000 – 0170, 1<sup>st</sup> Reading, except #0130 adopted in December 2018, and #0140, above, item C, as presented.

**On a motion by Florka, supported by O'Connor, to approve the 1<sup>st</sup> Reading of Neola Policies # 0000 – 0170, except #0130 adopted in December 2018, and #0140, above, item C, as presented.**

NEW BUSINESS:

- A. Summer Tax Resolution for 2020

**On motion by McCue, supported by Francis, to approve the Summer Tax Resolution for 2020, as presented.**

**Discussion:**

**M. Cook** – Would like the district to provide the taxpayers and community, with the impact that this tax change will make to their escrow accounts and include an explanation sheet of tax change breakdown.

**D. Rhein** – Months for paying taxes that were stated on letter are confusing and should be changed to better understand correct collection and due dates.

**Ayes: All (6) Nays: None Motion Carried**

- B. ESS Agreement, 2019-20 (formerly PCMI)

**On a motion by Florka, supported by Cook, to approve the ESS Agreement for 2019-20, as presented.**

**Ayes: All (6) Nays: None Motion Carried**

C. Kelly Francis, Board Trustee, Resignation

**On a motion by Florka, supported by McCue, to accept the resignation of Kelly Francis, Board Trustee, at the close of today's meeting, April 15, 2019, as presented.**

**Ayes: All (6) Nays: None Motion Carried**

**D Rhein** – Requested Board vacancy to be posted on April 16<sup>th</sup>. Special Meeting for purpose of Board vacancy interviews and appointment, and Superintendent Evaluation, scheduled for April 29, 2019 at 7:00 pm.

D. Carla Devereaux, Teacher, Resignation

**On a motion by O'Connor, supported by Francis, to accept the resignation of Carla Devereaux, Teacher, as presented.**

**Ayes: All (6) Nays: None Motion Carried**

**SUPERINTENDENT'S COMMENTS:**

With many social media posts happening, there will be a complaint form created on the Superintendent's page of the website.

New guidelines in approved policies for filling Board vacancy. Brian has been working with members of community to update and add to the school website.

M. Cook – Asked how search is going for Business Director position?

B. Gudme – After reviewing many candidates and holding phone interviews, would like to move forward with candidate who has experience and would make a good fit.

C. Florka – Is candidate a CPA?

B. Gudme – Candidate is a CPA and is involved in community. Sooner position is filled the better for district to close A3 budget and set budget for 2019-20. No vote is needed, will bring to next Board Meeting for vote.

D. Rhein – Move forward and offer candidate position.

**BOARD ROUND TABLE:**

D Rhein – MASB Spring Institute Dates and Information shared. April 26<sup>th</sup> and 27<sup>th</sup> with several topics to choose from. Requested copies of Bulletin Board Informational Flyers to be shared with Board members.

C. Florka – Scholarships – Submit top two choices to Kim.

A. O'Connor – What is decision process for Board member selection?

B. Gudme – Will send information to board prior to April 29<sup>th</sup> meeting for procedures for board member selection.

K. Francis – What is status of Up Front Magazine in Jr/Sr High.

M. Karaffa – Will look at other options and will share with the Board before ordering in the summer.

M. Cook – In reference to Policy # 1500, Use of District Facilities - Parents asked about private party held and would like to discuss.

D. Rhein – Defer to closed session.

M. Cook – In reference to Policy # 5106, Video Surveillance Camera Policy, Can any member of Administration view surveillance tapes?

D. Rhein – Defer to closed session

M. Cook – Would like to reserve the right to call witnesses. Not comfortable allowing any club to hold closed sessions.

**CLOSED SESSION:**

**On a motion by Florka, supported by Francis, to go into closed session at 9:34 p.m., in accordance with the "Open Meetings Act", Act 267 1976, for the purpose of: Discussion of Memphis Policies # 1500 and #5106.**

**Roll Call:**

**Mr. Rhein, Mrs. McCue, Mr. Cook, Mrs. Florka, Mrs. Francis, Mrs. O'Connor**

**Absent: Mr. Pare`**

**On a motion by McCue, supported by O'Connor, to reconvene to regular session at 10:46 p.m.**

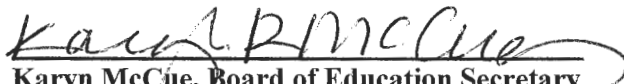
**Ayes: All (6) Nays: None Motion Carried**

**D Rhein** – Board went into closed session to discuss two policies, #1500 and #5160. Policies were reviewed and to follow policy procedure, the Board referred to Policy #1200. No formal actions or decisions were made.

**ADJOURNMENT:**

**On a motion by Florka, supported by Francis, to adjourn the meeting at 10:50 p.m.**

**Ayes: All (6) Nays: 0 Motion Carried**

  
Karyn McCue, Board of Education Secretary

  
Laura M. Heilig, Recording Secretary

**April 15, 2019**

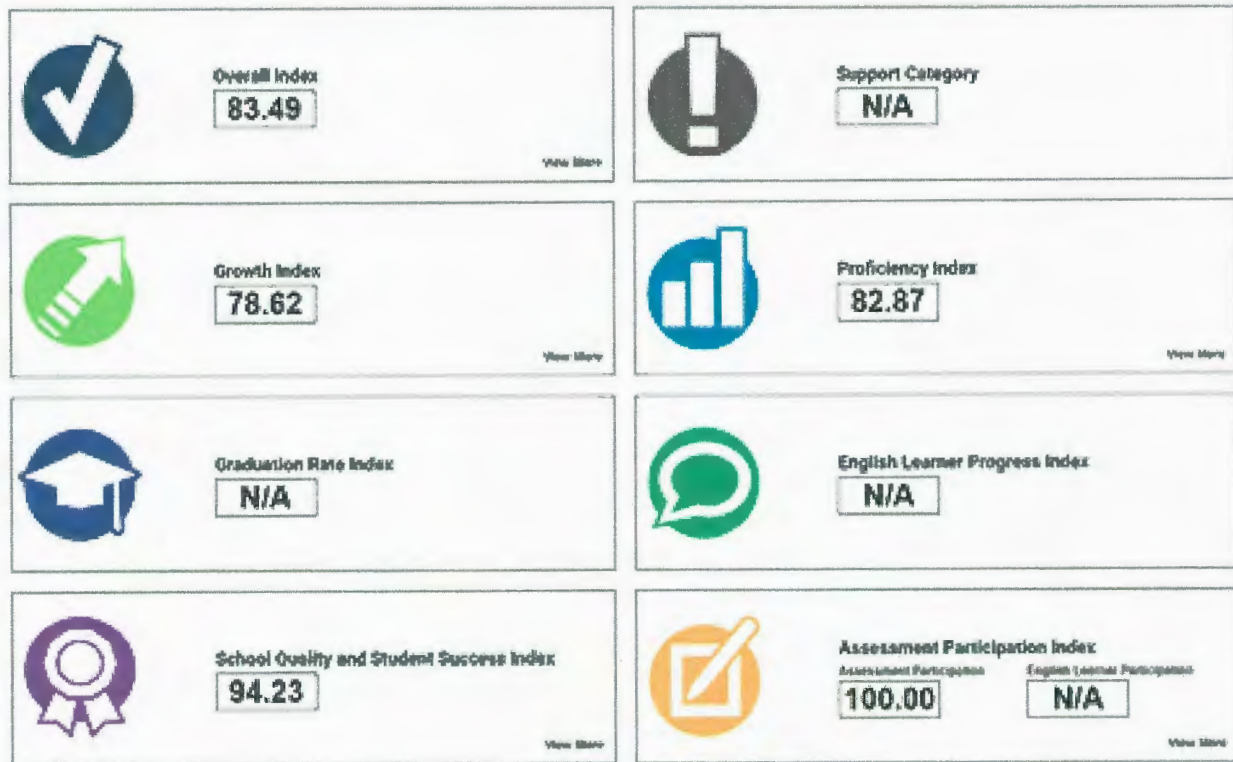
## **Superintendent**

- Week of April 8
- Last week I shared the great news about Stephanie Lawrence receiving the distinguished teacher award in St. Clair County. Here is another article about the award.  
[https://docs.google.com/document/d/1\\_pAWdzoKAfUXNX-UyJO8ft0L2Klw3x8\\_VoiGH8zmpJ4/edit](https://docs.google.com/document/d/1_pAWdzoKAfUXNX-UyJO8ft0L2Klw3x8_VoiGH8zmpJ4/edit)
- Congrats to Senior Carter Spouts on qualifying for the National SkillsUSA Competition. Twenty TEC students brought home medals after competing at the state SkillsUSA Leadership Conference in Grand Rapids the weekend of April 6. TEC had 73 students compete. Eight gold medalists will go on to represent Michigan at the national SkillsUSA competition. State gold medalists competing in Louisville, KY in June are: Riley Carrier, Elizabeth Ling, Zachary Renno, Ryan Alexander, Carter Spoutz, Scott Pitt, William Hall, and Dustin Cooney.
- The MDE contacted me on Monday afternoon and let me know that Interim State Superintendent of Education, Sheila Alles, will not be able to visit Memphis on April 25th as she had planned. I scheduled with her office back in November to have her visit our district for a couple of hours but unfortunately, they have scheduled interviews for the new Supt of Ed for the 24th- 26th. I will work to see if she would be willing to visit in the fall when she returns to her previous position as Chief Deputy Superintendent of Ed.
- The High School Robotics team is competing at the State Competition this week. Here is some info shared from Coach Dan Kiehler, The team is ranked 100 of 543 in the state but some of the statistics have them ranked in the 40s for robot performance. If we stay in the top 80 or so we have a good chance to make it to the World Championship in two weeks. Here's a link to watch the event online.  
<http://firstinmichigan.us/FRC/webcasts/>
- The transportation department held bus evacuation drills this Wednesday. All students that rode the bus to school practiced exiting the bus through the rear door. The drill is a good eye-opener for the students that do not realize how high the rear door of a bus is.
- Last night we were able to honor one of our teachers who works tirelessly for our students. What an outstanding and well-deserved honor for Penny Samp to win St. Clair County's Child Advocate of the Year. We are continually inspired by her dedication to our students. Thank you, Penny, for all that you do for our students every day. We are so appreciative and proud of you!
- This morning I attended the Region V Superintendents meeting in Lapeer. Chris Wigent, MASA president, was there and provided a legislative update as well as share his insight on new Governor's education plan. He is confident that the legislature will pass a bill in the next couple of weeks granting up to 4 additional snow days for the year. If this occurs we would be able to remove the three added days on the end of the school year and be out on June 13th as previously planned. I will keep you posted on this.
- I have been holding phone interviews over the past couple of weeks for our vacant Business Director position. On recommendation from Paul Bailey, our Auditor, I was able to narrow the applicant pool to 8 that fit the criteria he provided.
- A huge thank you goes out to Sandra Fowler for all of the hard work and time that she has put in covering for this business director vacancy. She has done an amazing job making sure that deadlines are being met and things are running smooth. Thank you, Sandra!

- Week of April 1
- Some of you may be aware that there was quite a bit of social media conversation this week that pertained to our schools. I do not spend a lot of time reading the posts but I did have several community members send me a few snapshots of the conversation and I decided to respond. Attached you will find the post that I added to the conversation on Facebook as well as a letter that I will be adding to our webpage.
- As discussed at the March BOE meeting, I have drafted a letter to send out to our community, as well as, post on our website and social media regarding the Summer tax collection.
- The March Chamber of Commerce meeting was held on Wednesday this week due to Spring Break last week. I have agreed to allow the Chamber to use the Football field and the grounds behind the Elementary school for their Fireworks show during Memphis Days in August. The Fire Dept., the Chamber and The Fireworks company will all be working with me to make sure all safety requirements are met.
- Tuesday, April 9, is the start of Testing for our students. Students grades 3 - 12 will be taking the MSTEP, SAT and PSAT tests over the next couple of months. Despite the 12 snow days, our staff has done a great job preparing the kids for these state exams.
- Laura, Sandra, Heather Belesky and I held a conference call with MI Planners, our health care provider, on Wednesday to discuss going to an 18-month insurance plan starting in July. Many districts have or are doing this in order to get our insurance plans to match up with the insurance deductibles, the state hardcap changes and our funding of HSAs. The plan looks good but will need to be agreed upon by the MEA. I hope to meet with them early next week to finalize this.
- On Thursday, Stephanie Lawrence, 3rd Grade teacher, received the St. Clair County Distinguished Teacher Award for April. Check out this awesome video of the award being presented.  
<https://www.facebook.com/scceducation/videos/346218142668014/>
- At the County Superintendents' meeting on Friday morning, Kevin Miller, Superintendent of RESA, asked if he could attend our April BOE meeting to share the RESA proposed budget for the 2019-2020 school year. Dr. Miller will give a brief summary of the budget and be there to answer questions. We will be asked to pass a resolution at the May BOE meeting to show our support of the budget.
- Week of March 18
- I have invited Krett to the April meeting to present on our bus purchasing/leasing options over the next couple of years. I will be meeting with him after spring break to make sure we have several viable options for the Board to review.
- Brian will also be at the Board meeting in April to share the webpage updates and his plans to continue to improve our site.
- Kindergarten round-up was held last week and we currently have 64 registered students. This is about 10 higher than we had at this time last year. Preschool registration was held on Wednesday night and 57 3 & 4 yr old students were registered.
- Check out this awesome Facebook post that Susan shared today.

*At Memphis Community Schools, we are on a mission to Engage, Educate and Empower! The Michigan School Index System has released their report on public school performance and we are proud to share these scores with our Memphis Elementary Family. Our Overall Index is 83.5% which shows a 15% growth over the previous school year. Our Proficiency Index is 82.9%, which is a 26% gain over the previous year. Our students, families, and teachers have worked tirelessly to make these gains, and we are incredibly proud of them. Keep up the hard work...our mission continues!*

[#WeAreMemphis#MemphisPride](#)



## Jr/Sr HS

- SAT and PSAT testing April 9th. ACT WorkKeys April 10 and MStep starts this week-May!
- HS Robotics at State Championships: Memphis competed well in the finals tournament for Dow division and were selected to be on the #2 alliance. As of now the ele, and Jr HS team have made it to World's.
- PBIS and RJ training for staff continues, [Early Release PLC Data](#)
- Officer Gunnery and the [Reflection Room, RR Ticket](#)
- 2 weeks: 0 detentions, 0 suspensions as a result of RR referrals (6 total, no repeat cases)
- Fall to Winter [NWEA Data](#)
- SIP is completed and submitted to Mr. Gudme. Goals remain the same.
- Schedule work has begun for 2019-20 (6 hour day, ½ hour INT/Enrichment for all)
- SpringSports off to a hotstart!
- MAC All Academic: April 24, GTC All academic: April 25
- Graduation info: May 11: Junior/Senior Prom  
May 13: Senior walkthrough at Elem. 8:30am  
May 15-16: Senior Exams  
May 17: Breakfast, Convocation, Practice, Seniors Last Day!  
May 19: Graduation 1:00pm



## Elementary- School Performance Index

- Stephanie Lawrence was honored as the St. Clair County Distinguished teacher on April 4th. See the video of her surprise here.  
<https://www.facebook.com/scceducation/videos/346218142668014/UzpfSTewMDAxNTMzNzAyNjMwNzozMDYwNjExMjk0OTk0MTQ6MTA6MDoxNTU2NjkzOTk5OjcxMTIxODkxOTcyMDIyOTE2Nzk/?id=100015337026307>
- Early Release PLC on April 10th we held MSTEP training for our upper elementary test teachers and our lower elementary team continued to plan for tier 2 interventions.
- On April 11th, Penny Samp was honored as the St. Clair County Child Advocate of the year. She was co-nominated by Brooke Sneisak and Mike Wendling.
- Also on April 11th, Rebecca Derengowski and Heather Parise attended a dinner to honor Grandma Linda. Grandma Linda is a community member who works with the St. Clair County Council on Aging and she works in Rebecca's classroom 4 days per week. She has been a great addition to her classroom.
- 5th grade MSTEP testing starts tomorrow. Students will test on April 16-Science, April 17-Social Studies, April 24/25-ELA, April 30th Math.
- 4th grade testing will be May 7/8- ELA, May 9-Math
- 3rd grade testing will be May 14/15-ELA, May 16-Math
- April 16th is Family Math Night. MEPC sponsored the event and we have 80 people coming to participate in the event.
- April 17th is the Memphis Elementary Talent Show.
- Spring Conferences will be April 25th.
- Moms and Muffin May 8th.
- May 6th starts Teacher Appreciation Week and MEPC and I have some really great meals, activities, and prizes planned for our teachers.
- May 10th our School Improvement Team will meet to finish up the School Improvement Plan for the 2019-2020 school year and put the final touches on our WIN (What I Need) Time plan.
- MEPC have generously donated to \$200 to each classroom and \$100 to each specials classroom to make purchase for classroom libraries. We are so grateful to them for their endless supports to our educational initiatives.

## Bus Request – School Board Meeting 4/15/19

For a number of years the previous Transportation Supervisor informed the school of the consequences that would occur if we were not replacing at least one school bus every year in order to keep the daily operational fleet under 10 years old. We have gone several years without purchasing/leasing new buses and are now seeing those consequences come to fruition. The expected life expectancy of a bus is between 8 and 10 years old, and up to 15 years for spare buses.

Currently the district is operating with 5 buses that are in “fair to good” condition, 2 of which are leases, that I feel comfortable putting on the road as daily drivers next year. We are now at the point of having 8 buses that are 10 years old, or older. Of these 8, 7 are at or over the 100,000 mile mark. 4 of our 9 daily drivers are at or over 10 years old and 100,000 mile point. One of our much needed spares is a 16 year old bus which now has major engine issues with an estimate of \$5 - \$6000.00 to repair, and another with a computer that went out last week. Our current spare buses range from 13 – 16 years old, and we are now down to 2 spare buses, without having to put quite a bit of money into them to get them back on the road.

In 2017 we leased 2 buses. Prior to that we did not make any purchases until 2012. None again in 2010 or 2011, or in 2007 or 2008. We are currently 6 buses behind purchasing what needed to be purchased to keep repair costs at a reasonable level.

At this time it is imperative that we replace at least 4 buses. 1 is probably unreasonable to repair due to the cost and age, and is now just worth its weight in scrap, about a \$1000.00. Also, due to its age, and the fact that it is not like any of the other buses, we would not be able to salvage many parts off of it for other buses. We have also put nearly 10,000.00 into 3 others this year alone. Much of the cost is due to the fact that these are diesel buses and the cost of parts far exceeds that of gasoline engines when repairs are needed. Just general maintenance costs over 4 times what it does for a gasoline bus. We are now down to 2 spares and I fear that we are going to have difficulty getting our athletes to events, or need to cancel more “regular” runs in the near future.

I have looked into both gasoline buses and propane buses for replacements, as opposed to diesel buses. There is grant money that may be possible to get, however with our small fleet it sounds as though it would not be likely, however I am still willing to pursue this, but I don't think that we can wait to make some decisions to be prepared. The grant would allow for up to 20% off of a gasoline bus purchase, or up to 40% off of a propane powered bus. The cost of a gasoline bus is approximately \$85,000.00, propane runs approximately \$95,000.00. Unless we get up to 8 or 10 propane buses the infrastructure would not be feasible to put into place at the garage, and would have to be put on a weekly fill up schedule by a company, which would not allow us to do many trips with them, as they don't have the same mileage capabilities.

Considerations: Options that would get us back on track

Already lease 2, these numbers include those 2 remaining in the fleet.

Lease 9 gasoline buses @ \$14,500 per bus = \$130,500 per year (3 years with warranty).

Keep 4 buses as spares, sell/scrap remainder – recoup \$7-\$15,000.

Every 3 years we would have a new daily driver fleet and only need to do minimal maintenance/repair, other than on the spares. \*\*\*

Lease 9 propane buses @ \$16,000 per bus = \$144,000 per year (3 years with warranty).

Keep 4 buses as spares, sell/scrap remainder – recoup \$7-\$15,000.

Every 3 years we would have a new daily driver fleet and only need to do minimal maintenance/repair, other than on the spares. \*\*\*

Lease 6 gasoline buses @ \$14,500 per bus = \$87,000 per year (3 years with warranty).

Keep 5 buses as spares, sell/scrap remainder – recoup \$4-\$10,000.

Every 3 years we would have 2/3 new daily driver fleet and only need to do minimal maintenance/repair, other than on 3 daily drivers, and the spares. The ones we keep though would need replacing in the next couple of years with either purchases or new leases as they age. In two years the 3 daily drivers and spares would all be over 10 years old.

Purchase 4 gasoline buses @ \$85,000 per bus = \$340,000 @ 8 years = \$42,000 per year + repairs.

Keep 5 buses as spares, sell/scrap remainder – recoup \$2-\$5000.00.

This would also give us a 2/3 new daily driver fleet with the 2 we already lease.

The ones we keep though would need replacing in the next couple of years with either purchases (new or used), or new leases as they age. In two years the 3 daily drivers and spares would all be over 10 years old.

\*\*\* At some point our spares will also need replacing, as they age and get miles on them. I would recommend purchasing 50 - 60,000 mile buses if possible to keep them in working order for a longer period of time @ a cost of approximately \$30,000 per bus. \*\*\*

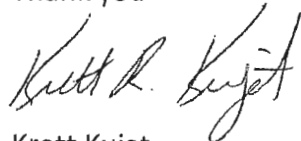
By switching to gasoline or propane buses we would save between \$4 - \$5000.00 in oil changes alone. The district would also save in mechanic hours due to not having to do as much repair to the aging fleet. We are currently averaging approximately \$2500.00 in parts for each bus @ 13 buses = \$32,500 + labor time. If we only have to do repairs to 4 or 5 buses @ \$2500.00 = \$10-\$12,500 showing a savings of \$20,000 - \$22,500 in parts alone, should averages stay as they are.

At this time it is my recommendation to lease 4 additional gasoline buses, or ideally 9. This would give us a total of 6 buses (2/3 of our daily driver fleet) under 3 years old, or all 9. The cost of leasing the 6 buses now would equal approximately the same as the cost of purchasing 1 new bus and correct the issue of going for so many years without purchasing new buses. As a rough estimate this would also potentially have a savings of \$20 - \$30,000.00 in the coming year alone, as 4 of the buses would be in need of new tires at a total of approximately \$3000.00 a set (\$12,000) + other repairs, \$1000.00 in oil changes, the average general repair of \$2,500 per bus (\$10,000) + mechanic hours. This does not account for the potential of something catastrophic occurring, such as the need to rebuild/replace a motor at \$18 - \$22,000.00.

If leasing on 6 buses we will continue to maintain 3 daily drivers, that would still be under 100,000 miles and be 8 years old, as well as, 4 - 5 spares between the ages of 10 - 13 years old ranging from 90 - 125,000 miles.

By moving in this direction I feel confident that we can make it through 2 more years before needing to make any additional purchases or leases. At this point it will be necessary to either make additional leases and/or buy new or used buses to maintain an operational fleet that is safe to transport students.

Thank you



Krett Kujat  
Transportation Director