

**Memphis Community
Secretary's Minutes
Regular Meeting of the Board of Education
Jr/Sr High Media Center
Memphis, MI
December 11, 2018 6:00 pm**

President. Chad Deaner called the meeting of the Memphis Board of Education to order at 6:03 pm, in the Jr/Sr High School Media Center.

Roll Call:

Present: Chad Deaner, Dave Rhein, Karyn McCue, Cheryl Florka, Kelly Francis, Audrey O'Connor

Chris Pare` arrived at 6:18 pm

The Pledge to the flag was recited.

On a motion by McCue, supported by Florka, to adopt the agenda for the Regular Meeting of December 11, 2018. **AMENDMENT OF AGENDA**

Ayes: All Nays: None Motion Carried

Under consent agenda, you are approving the minutes from the Regular Meeting of November 26, 2018. **CONSENT AGENDA**

You are also approving General Fund bills in the amount of \$129,405.18 and AP Payroll checks in the amount of \$8,883.52, Payrolls in the amount of \$138,288.70 with checks numbered 63545 through 63579, and ACH Transfers in the amount of \$339,386.00, for a total of \$477,674.70, with check numbers 63571 voided, and additional bills in the amount of \$25,162.75, with checks numbered 63580 through 63610 and no checks voided.

On a motion by Florka, supported by Francis, to approve the items under consent agenda, as presented.

Ayes: All Nays: None Motion Carried

Under Reports: **REPORTS**

Student of the Month: Students present were presented with certificates by Principals. **STUDENT OF THE MONTH**

Robotics Team #5046 addressed the Board requesting that the HS Robotics Team receive Varsity Letters and Cords. Requirements were presented to obtain letters. **B. Gudme** – Cords used as Academic Representation and are not offered to other clubs, whereas Varsity Letters are, and is not recommending cords be offered to Robotics right now. Consideration for offering cords to clubs can be discussed again at a later time. Board agrees and approves letters to be given to Robotics Team. **D. Kiehler** – Team will be competing for the 5th year in States Competition this weekend in Grand Rapids. **Robotics Team #5046**

M. Karaffa and Officer Beam presented Memphis City Ordinance which will allow tickets to be issued for use and/or possession of tobacco or nicotine products **City Ordinance Presentation**

on School Property. Review of how other schools in the area handle this and its effectiveness since issuing tickets was implemented. Ordinance will go to City Council on Tuesday for vote. Parents and families will be notified of this procedure and that it will go into effect the first week of February.

Athletics – Lori Sanborn congratulated Tyler Carlson on his Academic All State Award for Cross Country.

**Athletic Director
Drake Okie**

Drake Okie - Girls Varsity Basketball opened their season with a win under new Coach, Mark Carlson. Varsity Wrestling season began with goal to obtain another District Title. Bowling scrimmages have started. Cheer competition to start in January with 21 girls on the Cheer Team. Boys Basketball going well. Both Varsity and Junior Varsity have 3-0 record currently. Meeting with Cass City to discuss JH Sports. Looking to add Dryden and Merritt Academy to game schedules for JH and Volleyball, as Cass City is too far to drive. William McDonald will return as coach for 7th grade boys basketball.

Susan Hankins –Meran Khon applied for and received an L & L Educational Grant and received \$4100 for Tablets and Robots to work on coding. Fifth grade classes will no longer switch for Science and Math but will stay in their self-contained classrooms for these courses after break. Second round of reading observations are done and PLC’s this week will focus on adding vocabulary instruction.

**Susan Hankins,
Elementary Principal**

Matthew Karaffa –HS Math Teacher, Emily Isatalo was hired and will start January 7th. PBIS team will meet with Joe Zima on SWIS data training, on Monday. Spirit Week is next week with concerts, a JH Dance and assemblies planned.

**Matthew Karaffa,
Jr/Sr High Principal**

Devin Kling – Working on EOY Report and Updating Transparencies.

**Devin Kling,
Business Director
AUDIENCE
PARTICIPATION
CORRESPONDENCE**

Audience Participation/Public Comment: No action taken

Under Correspondence: Articles shared with the Board

B. Gudme – Letter went out to all staff yesterday with recent changes legalizing marijuana. **D. Okie** – Donation was made from parent to cover the cost of the Comic at the Athletic Boosters Comic Fundraising Night.

Under Old Business:

OLD BUSINESS

A. Neola Policy #0130, Functions, Adoption

**Neola Policy # 0130,
Functions, Adoption**

On a motion by Pare, supported by O’Connor, to approve the Adoption of Neola Policy # 0130, Functions, as presented.

Ayes: All Nays: None Motion Carried

B. Neola Policies. #1421, #3121, #4121, #8142, Criminal History Record Check, Adoption

**Neola Policies, #1421,
#3121, #4121, #8142,
Criminal History Record
Check, Adoption**

On a motion by Pare’, supported by O’Connor, to approve the Adoption of Neola Policies, #1421, #3121, #4121, #8142, Criminal History Record Check, as presented.

Ayes: All Nays: None Motion Carried

C. Neola Policies, #3121.01 and #4121.01, Criminal Conviction Review, Adoption

Neola Policies, # 3121.01 and #4121.01, Criminal Conviction Review, Adoption

On a motion by Florka, supported by Pare`, to approve the Adoption of Neola Policies, #3121.01 and 4121.01 Criminal Conviction Review, as presented.

Ayes: All Nays: None Motion Carried

D. Neola Policy, #8321, Criminal Justice Information Security, Adoption

Neola Policy #8321, Criminal Justice Information Security, Adoption

On a motion by O'Connor, supported by Florka, to approve the Adoption of Neola Policy #8321, Criminal Justice Information Security, as presented.

Ayes: All Nays: None Motion Carried

E. Neola Policies #4000 - #4531. Adoption

Neola Policies #4000 - #4531

On a motion by Pare`, supported by Francis, to approve the Adoption of Neola Policies #4000 - #4531, (not including #4121), as presented.

Ayes: All Nays: None Motion Carried

Amended Motion:

Amended Motion

On a motion by Pare, supported by Francis, to amend above motion to approve the Adoption of Neola Policies #4000 - #4531, not including # 4121, approved in motion above, or Policy 4120, tabled until January Meeting.

Ayes: All Nays: None Motion Carried

Under New Business:

NEW BUSINESS

A. Elementary Course Catalog

Elementary Course Catalog

On a motion by _____, supported by _____, to approve Elementary Course Catalog, as presented.

Ayes: All Nays: None Motion Carried

Under Personnel:

PERSONNEL

A. Pat Connell, Resignation, Varsity Head Football Coach and Nick Kuroski, Resignation, 7th grade Boys Basketball Coach

Pat Connell, Resignation, V Head Football Coach, and Nick Kuroski, Resignation, 7th grade Boys Basketball Coach

On a motion by Francis, supported by Pare`, to accept the resignation of Pat Connell, Varsity Head Football Coach, and Nick Kuroski, 7th grade Boys Basketball Coach, as presented.

Ayes: All Nays: None Motion Carried

B. Lauri Ashley, Resignation, GSRP Teacher

Lauri Ashley, Resignation, GSRP Teacher

On a motion by _____, supported by _____,
to accept the resignation of Lauri Ashley, GSRP Teacher, as presented.

Ayes: All Nays: None Motion Carried

C. Angela Watson, Resignation, Playground Supervisor

Angela Watson,
Resignation, Playground
Supervisor

On a motion by _____, supported by _____,
to accept the resignation of Angela Watson, Playground Supervisor, as
presented.

Ayes: All Nays: None Motion Carried

D. Emily Isotalo, Hiring, HS Math Teacher

Emily Isotalo, Hiring, HS
Math Teacher

On a motion by _____, supported by _____,
to approve the hiring of Emily Isotalo, HS Math Teacher, as presented.

Ayes: All Nays: None Motion Carried

Board Round Table:

BOARD ROUND TABLE

C Pare` - Could we have some students who graduated take a survey or come back to discuss what worked for them to prepare for college?

A O'Connor: Concerned about Parking Lot safety at the JH HS during the morning before school begins and at dismissal time with students running in between cars.

D Rhein – Is new boiler at the Elementary running? **B. Gudme** – Boiler is up and running, control company still working out bugs and several room units need their filters cleaned but otherwise working well. **C. Deaner** – Is repaired back wall holding up ok? **B. Gudme** – Rooms are insulated and warmer and outside wall looks much better. **D. Rhein** – What are bus maintenance costs for new bus? **B. Gudme** – Used bus that was purchased cost about \$2000 for repairs. All buses purchased used must go through a checklist prior to using, regardless of last inspection and repairs and adjustments are made as needed.

Interviews for Board Vacancy

**Interviews for Board
Vacancy**

- A. Jeff Christy
- B. Chris Fitzpatrick
- C. Amanda Bobcean
- D. Audrey O'Connor

- Jeff Christy
- Chris Fitzpatrick
- Amanda Bobcean
- Audrey O'Connor

On a motion by Deaner, supported by McCue, to appoint Audrey O'Connor for Board Seat Vacancy.

Ayes: All Nays: None Motion Carried

Amended Motion:

**Amended Motion
MOTION RESCINDED**

On a motion by Pare`, supported by Francis, to rescind the motion of Audrey O'Connor for Board Seat Vacancy.

Ayes: All Nays: None Motion Carried

Board Members thanked the candidates for their interest in the Board vacancy and encouraged them to continue to stay involved in the schools. Audience attendance was also appreciated and encouraged.

Audience Participation/Public Comment: No action taken

**AUDIENCE
PARTICIPATION
Correction**

Correction:

Audience Participation/Public Comment:
Based on public comment motion rescinded.

Amended Motion:

On a motion by Pare`, supported by Francis, to rescind the motion of Audrey O'Connor for Board Seat Vacancy.

Ayes: All Nays: None Motion Carried

Correction:

Correction

Closed Session:

CLOSED SESSION

On a motion by O'Connor`, supported by McCue, to go into closed session at 8:01 p.m., in accordance with the "Open Meetings Act", Act 267 1976, for the purpose of MEA Negotiations Discussion.

(7) Board Members Present

On a motion by Deaner, supported by O'Connor, to reconvene to regular session at 8:27 p.m.

RECONVENE

Ayes: All Nays: None Motion Carried

Superintendent Evaluation: Discussion on key points for specific domains with suggestions by the Board for improving effectiveness ratings. Evaluation completed for the year with final results being compiled.

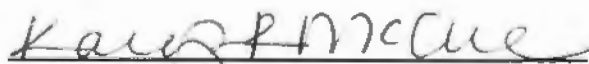
**SUPERINTENDENT
EVALUATIONS**

Adjournment:

ADJOURNMENT

On a motion by Pare`, supported by McCue, to adjourn the meeting at 9:50 p.m.

Ayes: All Nays: None Motion Carried


Board of Education Secretary


Laura M. Heilig, Recording Secretary

MEMO

MEMPHIS COMMUNITY SCHOOLS

BOARD OF EDUCATION MEETING

DECEMBER 11, 2018

The information below was omitted from the December 11, 2019 Board Meeting minutes.

Board Members who made motions below were not included in the minutes.

Elementary Course Catalog

On a motion by McCue, supported by O'Connor, to approve Elementary Course Catalog, as presented.

Ayes: All Nays: None Motion Carried

Lauri Ashley, Resignation, GSRP Teacher

On a motion by Florka, supported by Francis, to accept the resignation of Lauri Ashley, GSRP Teacher, as presented.

Ayes: All Nays: None Motion Carried

Angela Watson, Resignation, Playground Supervisor

On a motion by McCue, supported by Florka, to accept the resignation of Angela Watson, Playground Supervisor, as presented.

Ayes: All Nays: None Motion Carried

Emily Isotalo, Hiring, HS Math Teacher

On a motion by Pare, supported by Florka, to approve the hiring of Emily Isotalo, HS Math Teacher, as presented.

Ayes: All Nays: None Motion Carried